

# Constellations At Work

a **meus** workshop

29 – 30 March 2010  
Redwood City, CA

## Introducing the innovative new practice of Organizational Constellations

with Ty Francis and Suzanne Quentin

### The Workshop

Exploring our relationship with work and the issues and opportunities it presents us with can be a potent part of our quest for self-development. In this workshop, we will explore how the innovative practice of Constellations applies to our relationship with work.

Organizational Constellations can often provide unique perspectives on a wide range of work-related topics, especially if you:

- Are at a cross-roads with a strategic decision
- Face a choice-point in your career
- Need insight on team dynamics
- Experience problems with colleagues or clients
- Are responsible for enabling high-performing teams
- Want to explore your relationship with money
- Are striving to address your work/life balance

This will be a practical and highly participative event, using demonstrations, discussions and opportunities to explore Constellations work in pairs and small groups. Participants should be prepared for some personal disclosure, as we will work with real issues brought by you. Attention will therefore be paid to confidentiality and to establishing a respectful and trusting learning environment.

### What Is A 'Constellation'?

A Constellation is an innovative and often moving way of mapping and resolving a dilemma from the point of view of the system (such as an organizational team, community group or family) in which it arises. The process of Constellating enables us to look at hidden dynamics and to make connections that can provide transformational insights into life and work. The emerging practice of Organizational Constellations is making a significant contribution to coaching, change management, team dynamics, leadership development, conflict resolution and other areas of strategic Organizational Development.

### Who Should Come?

This introductory event is for people interested in learning about a leading-edge approach to personal, professional and organizational development. You might be a manager or leader, a consultant, coach, change agent, therapist or simply someone who wants to explore a work-related issue using a powerful method for insight-generation and problem-solving.

### What You Will Learn

As well as having opportunities for trying 'mini' Constellations yourself, you will learn about:

- The history and current state-of-the-art of Organizational Constellations
- The principles that govern the effective functioning of social systems
- The four types of feelings that we are subject to in human systems
- Basic principles of Constellating

### Key Information

**When?** Monday 29th – Tuesday 30th March 2010

**Where?** Redwood City, CA. Further details will be provided after registration.

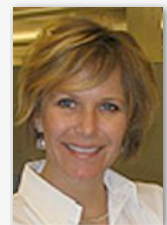
**How Much?** This non-residential 2-day workshop costs only \$495, including refreshments and lunch.

### About The Facilitators



Ty Francis has been involved in Organizational Constellations work for over 12 years. He works internationally as a change management consultant and coach, as well as running Constellations workshops. His clients include Nokia, Shell, Bristol Meyers-Squibb, McKinsey, PwC and others. Ty writes regularly on developments in Constellations for a range of professional journals and is on the Editorial & Advisory Board of The Knowing Field (the International Constellations Journal). Ty is a founding partner of **meus**.

Suzanne Quentin has worked in the 'human side of business' with Fortune 500 companies for more than eighteen years. With deep expertise in leadership development, change management, coaching and training facilitation, she creates a learning environment that encourages practical business skill building with the unique expression of each participant. Suzanne has worked in more than 20 countries with clients such as Cisco Systems, Hewlett-Packard and McKesson. She is a certified coach with the California Leadership Center and holds a Masters in East-West Psychology. Suzanne is a founding partner of **meus**.



To Reserve  
a Spot

Contact Suzanne Quentin for further information, to reserve a place and for payment details.

**Call:** (415) 672 2369

**Email:** [suzanne.quentin@meusgroup.com](mailto:suzanne.quentin@meusgroup.com)

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